

DEPARTMENT OF THE NAVY

OFFICE OF THE SECRETARY 1000 NAVY PENTAGON WASHINGTON, DC 20350-1000

> SECNAVINST 7220.80E CH-2 N13 16 January 2003

SECNAV INSTRUCTION 7220.80E CHANGE TRANSMITTAL 2

From: Secretary of the Navy

To: All Ships and Stations (less Marine Corps field addressees

not having Navy personnel attached)

Subj: SUBMARINE DUTY INCENTIVE PAY (SUBPAY) PROGRAM

Encl: (1) Revised enclosure (2)

(2) Revised enclosure (8)

1. <u>Purpose</u>. To replace submarine pay rates (enclosure (2)) with the new rates and to update enclosure (8).

2. Action

- a. Remove enclosure (2) and replace with enclosure (1) of this change transmittal.
- b. Remove enclosure (8) and replace with enclosure (2) of this change transmittal.

William A. Navas, Jr.
Assistant Secretary of the Navy
Manpower and Reserve Affairs)

Distribution: SNDL Parts 1 and 2

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OFFICE OF THE SECRETARY 1000 NAVY PENTAGON WASHINGTON, DC 20350-1000

> SECNAVINST 7220.80E CH-1 N13 14 August 2000

SECNAV INSTRUCTION 7220.80E CHANGE TRANSMITTAL 1

From: Secretary of the Navy

To: All Ships and Stations (less Marine Corps field adressees

not having Navy personnel attached)

Subj: SUBMARINE DUTY INCENTIVE PAY (SUBPAY) PROGRAM

Encl: (1) Revised page 5 and new page 5a of basic instruction

- (2) Revised page 2 of enclosure (5) to basic instruction
- (3) Revised page 3 of enclosure (6) to basic instruction
- 1. <u>Purpose</u>. To provide a Submarine Service Entry Date (SSED) adjustment for submarine designated Sailors who serve onboard an overseas submarine tender as of 01 June 2000 or thereafter.

2. Action

- a. Remove page 5 of basic instruction and replace with enclosure (1) of this change transmittal.
- b. Remove page 2 of enclosure (5) to basic instruction and replace with enclosure (2) of this change transmittal.
- c. Remove page 3 of enclosure (6) to basic instruction and replace with enclosure (3) of this change transmittal.

Carolyn Becraft
CAROLYN H. BECRAFT
Assistant Secretary of the Navy
(Manpower and Reserve Affairs)

Distribution: SNDL Parts 1 and 2



DEPARTMENT OF THE NAVY

OFFICE OF THE SECRETARY 1000 NAVY PENTAGON WASHINGTON, D.C. 20350-1000

SECNAVINST 7220.80 N13 November 1999

SECNAV INSTRUCTION 7220.80E

From: Secretary of the Navy

To: All Ships and Stations (less Marine Corps field addressees not having Navy personnel attached)

Subi: SUBMARINE DUTY INCENTIVE PAY (SUBPAY) PROGRAM

Ref: (a) 37 U.S.C. Sec. 301c

(b) SECNAVINST 1160.1A

Encl: (1) CONSUBPAY Entitlement Flowchart

(2) Submarine Pay Rates

- (3) Submarine Service Entry Date Worksheet
- (4) NPTU Graduating Class TOSS Worksheet
- (5) Administrative Procedures for SUBPAY
- (6) Submarine Service Entry Date Adjustment Worksheet
- (7) List of Courses of Instruction Creditable Toward Accumulation of Total Operational Submarine Service
- (8) Submarine Command Staffs.
- (9) Submarine Underway Ride Time Documentation
- (10) Individual Submarine Underway Ride Time Record for Submarine Command Staffs
- (11) Record of Submarine Duty for Special Test and Evaluation Details
- (12) Total Operational Submarine Service Worksheet
- (13) Example Total Operational Submarine Service Worksheet
- (14) Example Record of Submarine Duty for Special Test and Evaluation Details
- (15) Examples of Submarine Command Staff Ride Time Accounting
- (16) Submarine Operational Command Staff Members Underway
 Time Required for Fractional Part of Month
- (17) Example. Individual Submarine Underway Ride Time Record for Submarine Command Staffs
- 1. <u>Purpose</u>. To revise policy and procedures for the administration of the Submarine Duty Incentive Pay (SUBPAY) Program under the provisions of reference (a). To clarify Ride Time Accounting procedures for determining the amount of Total Operational Submarine Service (TOSS) and Operational Submarine Duty Incentive Pay (OPSUBPAY) a member has earned. This instruction is a complete revision and should be read in its entirety.

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- 2. Cancellation. SECNAVINST 7220.80D.
- 3. Policy. The Department of the Navy's policy is to use SUBPAY prescribed in reference (a) to attract and retain personnel in the submarine service on a career basis. All personnel meeting the eligibility requirements of paragraphs 4 or 5 are eligible for SUBPAY, either Continuous (CONSUBPAY) or Operational (OPSUBPAY). Submarine designated personnel are encouraged to maintain eligibility for CONSUBPAY (see enclosure (1)).
- 4. Continuous Submarine Duty Incentive Pay (CONSUBPAY).

 Designed to be paid to active duty naval service officers and enlisted personnel who engage in and remain in the submarine service on a career basis (see enclosure (2)). Most submarine personnel are eligible for CONSUBPAY. Individuals receiving CONSUBPAY may not receive OPSUBPAY at the same time. Staff Corps officers are not authorized to receive CONSUBPAY. For the purposes of this instruction, "submarine" includes commissioned submarines, new construction submarines, submarines undergoing overhaul, conversion or decommissioning, off crews of two-crew submarines, auxiliary research submarines, deep submergence rescue vehicles, manned submersible research vehicles, and operational submarine detachments assigned to submarines or manned deep submergence vehicles.
- a. Active duty officers are eligible for CONSUBPAY if they satisfy the following conditions:
- (1) Hold one of the following submarine-related designators:
- (a) 1120, 1125, 1170, 1175 (Training and Administration of Reserve (TAR) Officers are not eligible for CONSUBPAY) or;
- (b) Limited duty officer (LDO) 62XX or chief warrant officer (CWO) 72XX in conjunction with the officer additional qualification designator SV1 (qualified in submarines as enlisted) or;
- (c) LDO 640X or CWO 740X in conjunction with the officer additional qualification designator SVI (qualified in submarines as enlisted) or;
- (d) LDO 641X or CWO 741X in conjunction with the officer additional qualification designator SV1 (qualified in submarines as enlisted) who are determined by Commander, Navy Personnel Command (CNPC) (PERS-42) to be career members of the submarine force or;

(c) LDO 640X or CWO 740X in conjunction with the officer additional qualification designator SVI (qualified in submarines as enlisted) or;

- (d) LDO 641X or CWO 741X in conjunction with the officer additional qualification designator SV1 (qualified in submarines as enlisted) who are determined by Commander, Navy Personnel Command (CNPC) (PERS-42) to be career members of the submarine force or;
- (e) LDO 64XX or 65XX or CWO 74XX or 75XX who were commissioned prior to FY-89, with the officer additional qualification designator SV1 (qualified in submarines as enlisted), and who are determined by Commander, Navy Personnel Command (PERS-42) to be career members of the submarine force.
- (2) Must have a valid Submarine Service Entry Date (SSED) and be beyond it. SSEDs are defined as follows:
- (a) For Unrestricted Line (URL) officers, the SSED is defined as the date the officer first reports under orders to the first facility in which the officer will receive instruction to prepare for assignment to a submarine, or the date the officer is assigned the 117X designator, whichever is later. For URL officers who started or completed training as a designated submarine officer prior to 1 January 1981, the SSED is the date the officer reported under orders to the first facility in which the officer received instruction to prepare for assignment to a submarine.
- (b) For an LDO/CWO with prior enlisted submarine service, the SSED is determined in the same manner as for enlisted personnel (see enclosure (3)).
- (c) An LDO/CWO without prior enlisted submarine service will not be assigned an SSED and is not eligible for CONSUBPAY.
- (3) Must have obtained the prescribed amount of TOSS at the completion of the 12th and 18th years of submarine service. Submarine service is defined as the total active service

subsequent to the individual's SSED. For URL officers with prior enlisted submarine service, this is the SSED established after

commissioning. There is no TOSS requirement for personnel who have not served 12 years from their SSED.

- (4) Physically qualified (see paragraph 9).
- b. Active duty enlisted personnel are eligible for CONSUBPAY if they satisfy the following conditions:
- (1) Designated for submarine duty and assigned designator
 "1" (SS) or designator "2" (SU), and;
- (2) While not serving on a submarine, have obligated service for 14 months beyond their Projected Rotation Date (PRD). The requirement to maintain 14 months beyond PRD <u>must</u> be maintained at all times <u>after</u> any CONSUBPAY is received while not serving on a submarine. Individuals desiring not to obligate for CONSUBPAY will be counseled. A NAVCOMPT 1070/613 entry in the member's service record <u>must</u> be made by the transferring command indicating the member's intention not to obligate for CONSUBPAY. This entry will be signed by the member, and;
- (3) Have earned required amounts of TOSS at the completion of the 12th and/or 18th year of submarine service. Submarine service is defined as the total active service subsequent to the individual's SSED. There is no TOSS requirement for personnel who have not served 12 years from their SSED. However, compliance with the obligated service requirements of paragraph 4b(5) is mandatory, and;
- (4) Be assigned an SSED established per enclosure (3) or (4), as appropriate. For nuclear trained enlisted personnel, the SSED will be established upon graduation from a nuclear power training unit (NPTU). For those personnel graduated from NPTU before 1 October 1990, the SSED is established as the graduation date from NPTU in accordance with enclosure (3). For those personnel graduated from NPTU after 1 October 1990, the SSED is established as the member's Nuclear Field "A" School class convening date in accordance with enclosure (3). Enclosure (4) may be used in lieu of enclosures (3) and (12) for nuclear trained personnel graduated from NPTU after 1 October 1990. other than nuclear trained enlisted personnel, the SSED is the class convening date of Basic Enlisted Submarine School (BESS), New London, Connecticut if their BESS class convened on or after 1 January 1981. For enlisted personnel whose BESS class convened prior to 1 January 1981, the SSED is established as the day they

graduated from BESS. For enlisted personnel who laterally transfer to the submarine force without attending BESS, the SSED is established as the date they report to their first submarine or are designated "SU", whichever is earlier (see enclosure (3)). Once established, an SSED may be adjusted, if appropriate, using enclosures (5) and (6). SSED adjustments may be authorized for:

- (a) Periods of broken service (see enclosures (5) and (6)).
- (b) Periods of Medical Disqualification (see enclosures (5) and (6)).
- (c) Periods of Medical Limited Duty (LIMDU), if transferred from a submarine (before PRD) for LIMDU (ACC 105) (see enclosures (5) and (6)).
- (d) Nuclear Trained Enlisted personnel who are assigned for duty (ACC 100) to an NPTU <u>immediately</u> after receiving a 335X NEC (see enclosures (5) and (6)).
- (e) Period of time for Submarine Corpsman while
 ineligible due to paygrade and/or time in grade (see enclosures
 (5) and (6)).
- (f) Adjustment for excused absences from operational submarine service due to no fault of member (see enclosure (6)).
- (g) Periods of time assigned to an overseas submarine tender (see enclosures (5) and (6)).
- (5) Upon transfer from a submarine to a non-submarine activity, an enlisted member's CONSUBPAY will stop if at least a PRD plus 14-month obligation is not incurred. If otherwise eligible, CONSUBPAY will be restarted any time during the non-submarine activity tour when the PRD plus 14-month obligation is incurred. CONSUBPAY eligibility will restart effective the date the member reenlists or extends sufficiently for CONSUBPAY. The member's CONSUBPAY will commence upon the posting of the reenlistment or extension document to the Enlisted Master Record maintained by Commander, Navy Personnel Command. Payment of CONSUBPAY will be effective on the execution date (date actually signed by the member and an official authorized to accept agreement on behalf of the Navy) of the reenlistment/extension document. If the document fails to post to the Enlisted Distribution and Verification Report (EDVR) after 60 days from

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transmittal, mail a certified copy of this document to Deputy Chief of Naval Operations (Manpower and Personnel) (DCNO(M&P)) (N13). This certified document should

include a point of contact name and telephone number. Reference (b) provides that any obligated service incurred by an agreement to extend enlistment for the purpose of meeting the obligated service requirement for CONSUBPAY and for which no bonus is otherwise payable may be used as part of a subsequent term of reenlistment or voluntary extension for the purpose of determining bonus eligibility and in computing the amount of such a bonus. Only inoperative agreements to extend enlistment for CONSUBPAY eligibility purposes may be included in subsequent bonus eligibility determinations and calculations.

- (6) Personnel permanently assigned to a submarine continue receiving CONSUBPAY, if otherwise eligible, while ordered Temporary Additional Duty (TAD) to other commands.
 - (7) Physically qualified (see paragraph 9).
- c. Submarine Career Screening Gates. To comply with reference (a), submarine career screening gates have been established at the 12th and 18th years of submarine service. These gates are measured from the officer or enlisted member's SSED. As each gate is reached, an individual's service record is reviewed against the criteria below to determine if his career has been sufficiently submarine-intensive to merit further payment of CONSUBPAY. There is no TOSS requirement for personnel who have not served 12 years from their SSED. Compliance with the obligated service requirement of paragraph 4b(5) is mandatory for enlisted personnel.
- (1) TOSS is the total amount of time, measured in months, that an individual has been in training (immediately prior to assignment to a submarine) or assigned to a submarine since his SSED. TOSS will be computed as follows:
- (a) <u>Fifteen-Day Rule</u>. Reporting to a submarine prior to or on the 15th day of any month or detaching from a submarine after the 15th of any month entitles an individual to credit for the entire month. For personnel on TAD orders to a submarine and not assigned to a submarine command staff, TOSS will accumulate on a day-for-day basis.
- (b) Courses of instruction listed in enclosure (7) are, or have been, required for assignment to a nuclear submarine, a submarine of advanced design, or to a position of increased responsibility on board a submarine. Submarine

designated officers and enlisted personnel with orders for duty under instruction to the courses listed in enclosure (7), the prerequisite courses, or such courses as are individually approved by DCNO (M&P), will accumulate TOSS while undergoing such training subsequent to their SSED. If the next permanent duty assignment made to a member following successful completion of training is not to a submarine, this period of training will not be credited toward TOSS.

- (c) TOSS will accrue from the date a class convenes through graduation except for consecutive courses of instruction. A consecutive course is one which convenes 14 days or less after successful completion of the preceding course. TOSS will be continuous for consecutive courses. Use the 15-day rule to calculate TOSS while an individual is in a course.
- (d) Requests for additions to, or deletions from, the list of courses of instruction (enclosure (7)) should be submitted to DCNO (M&P) (N13) via the appropriate chain of command.
- (e) TOSS accumulates for submarine qualified individuals while attached for duty (ACC 100) to a submarine command staff (enclosure (8)), provided that ride time requirements are satisfied, as discussed in paragraphs 5 through If ride time requirements are not met by an individual assigned to a submarine command staff, then TOSS will not be credited on a day-for-day basis. TOSS will be credited for a grace period only if the requirements of paragraphs 5 through 8 are met. TOSS accumulation for submarine designated individuals attached to special test and evaluation details who are required to embark on a submarine in the performance of their duties will receive TOSS credit on a day-for-day basis for the number of days attached to a submarine. Personnel eligible to receive CONSUBPAY who are serving on a submarine command staff continue to receive CONSUBPAY even if the ride time requirements of paragraphs 5 through 8 are not met. However, to accrue TOSS the ride time requirements of paragraphs 5 through 8 must be met. who have lost their eligibility for CONSUBPAY will receive OPSUBPAY and accrue TOSS provided the individual is qualified in submarines, assigned for duty (ACC 100) to a submarine command staff, and meets the ride time requirements of paragraphs 5 TOSS accrued under the provisions of this paragraph through 8. must be documented using enclosures (9) and (10) or enclosure (11) with copies of orders and endorsements. Enclosure (9)

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information will be used to prepare enclosure (10). TAD orders and endorsements will be used to prepare enclosure (11). Commanders of submarine command staffs and special test and evaluation details will submit to CNPC (PERS-42) (officer)/DCNO (M&P) (N13) (enlisted) a completed, up-to-date and certified enclosure (12), with certified copies of service record page 4's and 5's, for each qualifying individual upon transfer and as necessary to document their submarine career screening gates. Enclosure (12) will be prepared using the information recorded on the individual's enclosure (10) or (11).

- (f) This information will be used to update the individual's TOSS record. Failure to submit this information may result in the termination of the individual's CONSUBPAY based on insufficient TOSS credit when a submarine career screening gate is reached. Enclosures (9), (10), (11) and (12) should be reproduced locally and used to administer the SUBPAY program. The enclosures (10) and (11) quarterly verification will be completed and signed as soon as possible after the end of each quarter. The verification will be certified by the signature of a commissioned officer who is the command's designated single point of contact for SUBPAY matters. For periods prior to 1 January 1981, the entire period of duty while permanently attached (ACC 100) to a submarine command staff will be credited toward the accumulation of TOSS provided the member was qualified in submarines. For reporting and detaching months, commands must ensure that no more than one month of TOSS is credited for any one calendar month.
- YRGT). A member must have earned at least six years (72 months) of TOSS upon completion of 12 years of submarine service. The 6-Year TOSS Date (6 YRTD) is the date (year and month) 72 months of TOSS have been earned. If, at the member's 12 YRGT, the 6 YRTD has not been earned, then his CONSUBPAY will be terminated. If the 6 YRTD has been earned prior to the 12 YRGT, the 12 YRGT is satisfied and the member is eligible for CONSUBPAY up to the completion of 26 years of military service (based on Pay Entry Base Date (PEBD) for enlisted and Active Commissioned Base Date (ACBD) for officers) or until the next submarine career screening gate at 18 years of submarine service, whichever is earlier. CONSUBPAY eligibility terminates at PEBD plus 26 years for enlisted and ACBD plus 26 years for officers.
- (3) Eighteen Year Submarine Career Screening Gate (18 YRGT). A member must have earned at least 10 years (120 months)

of TOSS upon completion of 18 years of submarine service for entitlement to CONSUBPAY up to the completion of the 26th year of military service (based on PEBD for enlisted and ACBD for officers). Individuals who have at least eight years (96 months), but less than 10 years (120 months), of TOSS at the 18 YRGT will be eligible for CONSUBPAY up to the completion of the 22nd year of military service (based on PEBD for enlisted and ACBD for officers). The dates (year and month) of the accumulation of 96 months and 120 months of TOSS represent the eight-Year TOSS Date (8 YRTD) and the 10-Year TOSS Date (10 YRTD), respectively (see enclosures (12) and (13)) to calculate a TOSS Date.

- (4) Gate Failure. Individuals who do not satisfy the gate requirements are no longer entitled to CONSUBPAY, but are eligible for OPSUBPAY within the restrictions of paragraphs 5 through 8. No waivers will be considered for insufficient TOSS that results in a gate failure. If an individual fails to satisfy the 12 YRGT, he cannot regain CONSUBPAY eligibility until the 18 YRGT, when his record is re-examined. If an individual fails to satisfy the 18 YRGT, he cannot regain CONSUBPAY eligibility.
- d. Suspension from CONSUBPAY. Entitlement to CONSUBPAY is lost if any of the following occurs:
 - (1) Failure to satisfy the 12 or 18 YRGT criteria.
 - (2) Loss of submarine related duty designator:
 - (a) For officers, as applicable, loss of:
 - 1. Designator 1120, 1125, 1170, 1175.
- <u>2</u>. Designator 62XX, 72XX, 640X, 740X, 641X, 741X or loss of the enlisted submarine qualification designator (SV1).
- (b) For enlisted personnel, loss of designator "SS"
 or designator "SU."
- (c) For nuclear trained personnel, removal of Navy Enlisted Classification (NEC) code 335X or 336X (enlisted) or nuclear Additional Qualification Designator (AQD) (officer).
 - (3) Transfer for separation processing from active duty.

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- (4) Physical disqualification from submarine duty as discussed in paragraph 9.
- (5) For URL officers, permanent failure to screen by a formal submarine screening board for assignment as a department head, executive officer or commanding officer, or permanent removal of prior screening.
- (6) For any officers declining or refusing to serve in any sea billet, to include department head, executive officer and commanding officer or any executive officer or commanding officer equivalent billets such as officer in charge (OIC) manned submersible research vehicles, NR1 and OTSU-2.
- (7) Disenrollment from initial training preliminary to assignment to a submarine.
- (8) Assignment to duty outside the submarine service with the expectation that an individual will remain permanently outside the submarine service. (Examples: Assignment to Engineering Duty (ED) Officer School in preparation for lateral transfer to the ED community and earning Second Class Diver Navy Enlisted Classification).
- (a) LDOs and CWOs who, after completion of two normal tours outside the Submarine Force, continue to serve outside the Submarine Force in a non-SV1 billet, or a billet whose designator does not meet the requirements of paragraph 4a (1), will lose CONSUBPAY eligibility. Requests for waiver must be submitted to CNPC (PERS-42).
- (b) Compilation of the tours of duty specified in paragraph(8)(a) above will begin with tours commenced after 14 August 1996.
- (9) Upon formal approval by Commander, Navy Personnel Command (PERS-42) of a commanding officer's recommendation that an officer is not suitable for assignment as a submarine department head. Should the officer be subsequently approved for assignment as a submarine department head, his CONSUBPAY eligibility will recommence effective the date of CNPC's (PERS-42) formal approval.

- (10) Transfer to any Accounting Category (ACC) (except those listed in (14) below) where no PRD or ultimate duty station is assigned:
 - (a) Temporary Duty for further assignment (ACC 320).
 - (b) Temporary Duty for further transfer (ACC 330).
 - (c) Temporary Duty not otherwise defined (ACC 350).

CONSUBPAY entitlement will be restored, retroactive to the initial stop date, upon posting of a PRD if sufficient obligated service had been incurred. If sufficient obligated service had not been incurred, CONSUBPAY eligibility will be restored effective the date that a CONSUBPAY extension or reenlistment is executed.

- (11) Transfer to any of the following Accounting Categories (ACCs):
 - (a) Failed to report for duty (ACC 101).
 - (b) Deserter status (ACC 109).
- (c) Temporary duty pending submarine disqualification (ACC 356). Eligibility for CONSUBPAY will terminate upon transfer to ACC 356. However, if the individual is not subsequently disqualified from submarines, CONSUBPAY will be restarted effective on the initial stop date and when the individual transfers into another eligible ACC.
- (d) Temporary duty pending separation, discharge, release, retirement (ACC 380).
- (e) Temporary duty pending separation, discharge, release, retirement (pay status, at home awaiting final disposition) (ACC 381).
- (f) Temporary duty pending administrative board review (ACC 382).
- (g) Temporary duty disciplinary status (at other than correctional activity) (ACC 390).

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- (h) Temporary duty in confinement at a correctional activity (ACC 391).
- (i) Temporary duty confined or held by civil authorities (ACC 392).
- (j) Temporary duty home awaiting results of appellate review (ACC 393).
 - (k) Temporary Active Reserve (ACC 103).
- (12) Approval of a request for transfer to the Fleet Reserve. Entitlement to CONSUBPAY is automatically terminated effective the date CNPC (PERS-82) approves the request. Eligibility may be restored effective the date Commander, Navy Personnel Command (PERS-82) approves a request to withdraw a Fleet Reserve transfer request, provided all other eligibility criteria are satisfied. However, CONSUBPAY will not be restored for the intervening period. Entitlement to OPSUBPAY is not affected by requests for transfer to the Fleet Reserve. A member assigned to a submarine and approved for Fleet Reserve transfer is eligible for OPSUBPAY until transferred from the submarine.
- (13) Enrollment in an officer or officer candidate program to include Naval Reserve Officer Training Corps, Officer Candidate School, Aviation Officer Candidate School or any other enlisted commissioning program. Personnel selected for LDO or CWO will continue to draw enlisted submarine pay until commissioning, provided eligible in all respects. Entry into the Enlisted Educational Advancement Program (EEAP) will not exclude the member from receipt of CONSUBPAY until actual entry into enlisted commissioning programs defined as the reporting date to the United States Naval Academy, a university, Naval Academy Preparatory School or the Broadened Opportunity for Officer Selection and Training (BOOST) program.
- (14) Failure to incur 14 months obligated service beyond a non-submarine duty PRD for enlisted members. Obligated service will not be required for those individuals who will transfer to:
- (a) Duty under instruction 20 weeks or greater (with no ultimate duty station assigned) (ACC 342).
- (b) Humanitarian assignment for less than six months (must have been previously entitled to CONSUBPAY at last

permanent duty station) (ACC 354). CONSUBPAY entitlement will automatically stop after six months in ACC 354.

- (c) Awaiting medical board review (must have been previously entitled to CONSUBPAY at the last permanent duty station) (ACC 355). CONSUBPAY entitlement will automatically stop after six months in ACC 355 unless DCNO (M&P) (N13) is notified, in writing, prior to the end of the six-month period.
 - (d) Missing or interned (ACC 323).
 - (15) Any period of reported unauthorized absence.
- (16) For any officer detached for cause while serving in an at-sea submarine billet upon formal approval by CNPC.
- (17) For any officer who fails to qualify in submarines or who is recommended for assignment for duty other than in the submarine service upon approval by CNPC.
- (18) For any LDO or CWO, declining or refusing to serve as a Personnel/Administrative Officer, Production Management Assistant, MK-48 Weapons IMA Officer, or Assistant Operations/Port Services Officer of a submarine base, Department Head ashore or any sea billet.
- e. Requests for PRD extensions from personnel receiving CONSUBPAY in non-submarine duty assignments will be approved only if the member's Expiration of Active Obligated Service (EAOS) provides at least 14 months of obligated service beyond the revised PRD. A PRD extension may be granted if additional obligated service is incurred, by reenlistment or extension, to provide the minimum obligated service of 14 months beyond the revised PRD.
- 5. Operational Submarine Duty Incentive Pay (OPSUBPAY). Payable to active duty naval service officers and enlisted personnel when assigned to and serving in operational submarine duty when CONSUBPAY eligibility criteria, paragraph 4, are not met (see enclosure (2)). Midshipmen are not authorized to receive OPSUBPAY. Personnel earn OPSUBPAY on a prorated, dayfor-day basis for any period they are attached under orders to operational submarine duty, whether temporarily or permanently. Personnel permanently assigned to a submarine continue OPSUBPAY entitlement when ordered TAD to other commands. In this

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instruction, the term "operational submarine duty" means duty while attached under competent orders to a submarine, while serving as an operator or crew member of a manned operational submersible (including an undersea exploration or research vehicle), while undergoing training preliminary to assignment to a nuclear-powered submarine, while receiving instruction to prepare for assignment to a nuclear-powered submarine, while receiving instruction to prepare for assignment to a submarine of advanced design, while receiving instruction to prepare for a position of increased responsibility on a submarine, or, in the case of a member qualified in submarines, while attached as a member of a submarine operational command staff whose duties require serving on a submarine during underway operations, and meets the underway requirements specified below. The courses of instruction listed in enclosure (7) meet this definition of operational submarine duty.

- OPSUBPAY when attached for duty (ACC 100) to a submarine command staff: OPSUBPAY is payable on a month-to-month basis to individuals qualified in submarines whose duties require serving on a submarine during underway operations while attached for duty (ACC 100) to a submarine operational command staff (enclosure The term "qualified in submarines" is defined as those officer and enlisted personnel who have been designated qualified in submarines per the Naval Military Personnel Manual (NAVPERS For each whole calendar month the member is assigned to a submarine operational command staff and ride time requirements are satisfied, the individual will receive one month of OPSUBPAY. For months in which the member is assigned to a submarine operational command staff for a period less than the entire calendar month, the individual will receive OPSUBPAY for the number of days assigned if the ride time requirements for fractions of a calendar month are satisfied. If ride time requirements are not satisfied for a given period, an individual qualified in submarines does not receive OPSUBPAY on a day-forday basis. OPSUBPAY will be paid for a grace period only if the requirements of paragraph 6 are met. For individuals not qualified in submarines who are attached for duty (ACC 100) to a submarine command staff and serving in a submarine during underway operations, OPSUBPAY may be paid on a day-for-day basis for each day or part of a day underway.
- b. OPSUBPAY when assigned to special test and evaluation details: OPSUBPAY is payable on a day-for-day basis to individuals serving on special test and evaluation details whose

duties require serving in a submarine. Special test and evaluation details include any active duty naval service officers or enlisted personnel assigned TAD to a submarine. TAD orders and their endorsements will be used to determine the number of days the individual is entitled to OPSUBPAY (see enclosure (14)).

- c. Time counting toward ride time requirements. Only time underway on a submarine counts as ride time. Ride time is the number of underway hours and minutes taken from the ship's deck log and entered in enclosure (9). The hours and minutes entered in enclosure (9) are totaled at the end of each calendar month, rounded down to the last whole hour and entered in enclosure (10).
- d. Personnel assigned to submarine command staffs will be responsible for the accurate accountability of their own underway time. A person will be assigned as coordinator and maintain all underway time records for his unit in a centralized location.
- e. Personnel who are medically disqualified from submarines are not authorized to draw OPSUBPAY while awaiting transfer to another command.
- f. Enclosure (15) provides examples of OPSUBPAY ride time accounting.
- 6. <u>Ride Requirements</u>. A member in a ride status must meet the minimum ride requirements of this paragraph to be entitled to monthly OPSUBPAY.

a. Minimum Ride Time Each Month

- (1) During one calendar month, 48 hours of ride time. However, if a member does not ride 48 hours in any month, hours ridden during the last five preceding months which have not already been used to qualify for OPSUBPAY may be applied to meet this 48-hour requirement.
- (2) During two consecutive calendar months when the requirements of (1) above have not been met, 96 hours of ride time.
- (3) During three consecutive calendar months when the requirements of (2) above have not been met, 144 hours of ride time.

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- b. Fractions of A Calendar Month. For fractions of a calendar month, or fractional parts of two consecutive calendar months (duty begins in one month and ends in the following month), the underway time required, based on the requirement of 48 hours for a calendar month, will be determined from enclosure (16).
- c. <u>Application of Hours Ridden</u>. Hours ridden in any month apply to the extent of hours available:
 - (1) First, to meet ride requirements for that month.
- (2) Next, if the member has entered a grace period for meeting ride requirements, to the prior month or months, as applicable.
- (3) Next, in order, to the first, second, third, fourth and fifth succeeding months, but only to the extent that the member fails, during each such month, to ride the required 48 hours. (Such hours available to meet requirements of later months are referred to as "excess" ride time.)
- d. An individual may not carry forward "banked" ride time hours for OPSUBPAY entitlement when he changes from CONSUBPAY to OPSUBPAY.

7. Determination of A 3-Calendar-Month Grace Period

- a. First Month. For personnel other than those reporting from a submarine command staff to another submarine command staff, the first month in which a member fails to meet ride requirements marks the beginning of the initial 3-calendar-month grace period allowed for meeting ride requirements. Succeeding grace periods begin according to subparagraph d below. Ride time grace periods are not interrupted when an individual transfers from one submarine command staff to another submarine command staff.
- b. <u>Second and Third Month</u>. If the member rides enough hours in the second month to satisfy the ride time requirements prescribed in paragraph 6a of this instruction for the first and second months, the grace period ends with the second month. If not, the grace period extends through the third month.
- c. <u>Deficiencies for Fraction of A Month</u>. If the member fails to qualify for a fraction of a month because ride status or active duty began on an intermediate day of the month, the 3-calendar-month

period ends on the last day of the second full month following the fractional month.

- d. When Next 3-Calendar-Month Period Starts. A new 3-calendar-month grace period starts on the first day of the month in which ride requirements are not met (month of failure). The foregoing is subject to the following limitations:
- (1) If a month of failure immediately follows a 3-calendar-month period in which <u>all</u> ride requirements were met (not merely for the last month), then a new 3-calendar-month period starts with the month of failure.
- (2) However, if a month of failure immediately follows a 3-calendar-month period in which all ride requirements were not met, then a month of failure does not start a new 3-calendar-month period. The member must meet ride requirements for at least one month before a new 3-calendar-month grace period may start.
- (3) After any month in which ride requirements are met following a 3-calendar-month grace period, a new 3-calendar-month grace period starts with the next month of failure whether or not requirements were met for the last 3-calendar-month grace period.
- 8. <u>Entitlement to Monthly OPSUBPAY When No Rides Performed in</u>

 <u>First Month of 3-Calendar-Month Period</u>. Assume for the purpose of subparagraphs a, b, and c below that the member had no excess ride time from prior months.
- a. <u>Second Month</u>. If a member does not ride during the first month of a 3-calendar-month period and in the second month rides at least 48 hours but less than 96 hours, the member is entitled to OPSUBPAY for the second month only. For example: 0 hours ridden in January; 84 hours ridden in February. OPSUBPAY is due for February.
- b. Third Month. If a member does not ride during the first two months of a 3-calendar-month period, the member must ride at least 144 hours in the third month to be entitled to OPSUBPAY for more than the third month. For example: 0 hours ridden in January; 0 hours ridden in February; 144 hours ridden in March. OPSUBPAY is due for January, February and March. Otherwise: 0 hours ridden in January; 0 hours ridden in February; 120 hours

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ridden in March. OPSUBPAY is due for March only. Excess hours ridden in March are carried forward.

- c. First and Third Months. If a member does not ride during the first month and in the second month rides only enough hours to qualify for the second month, the member must ride enough hours in the third month to total 144 hours to qualify for OPSUBPAY for the first and third months of the 3-calendar-month period. For example: 0 hours ridden in January; 60 hours ridden in February; 84 hours ridden in March. OPSUBPAY is due for January, February and March. Otherwise: 0 hours ridden in January; 60 hours ridden in February; 72 hours ridden in March. OPSUBPAY is due for February and March only. Excess hours from February and March are carried forward.
- Physical Oualification for SUBPAY Entitlement. An individual's continued entitlement to SUBPAY (CONSUBPAY or OPSUBPAY) is contingent upon remaining physically qualified for submarine duty. Submarine designated individuals who are placed in a LIMDU status will be considered qualified for submarine duty unless their LIMDU continues for a period of more than six months. The six-month time frame is measured from the date received to ACC 105. Eliaibility for CONSUBPAY will be terminated after six months of LIMDU or the effective date that CNPC determines the disqualifying condition to be permanent, whichever is earlier. Individuals denied SUBPAY for medical reasons will not regain entitlement until the date they are determined fit for and/or reinstated to submarine duty by CNPC (PERS-42) (officer) / DCNO (M&P) (N13) (enlisted) (this will be the date that a member is diaried out of ACC 105). CONSUBPAY entitlement accrues the date that the member is found fit for submarine duty and upon receiving the appropriate medical documents at Navy Personnel Command. However, no CONSUBPAY will be paid until the member is diaried out of ACC 105. SUBPAY and TOSS credit shall not be authorized for any period during which an individual is medically disqualified for submarine duty regardless of subsequent reinstatement. However, the SSED may require adjustment (see enclosures (5) and (6)) if the individual was transferred from a submarine (prior to PRD) for the LIMDU period. For officers who have not completed a submarine command tour, continued entitlement to SUBPAY is contingent upon remaining physically qualified for submarine service. Officers who have completed a submarine command tour are required to remain physically qualified for active duty naval service and not fall within any other disqualifying category listed in paragraph 4d to remain eligible for payment of CONSUBPAY. Enlisted personnel need not execute an extension to continue

receiving CONSUBPAY while in LIMDU. However, they must have been previously entitled to CONSUBPAY at the last permanent duty station they were assigned to immediately prior to the commencement of the LIMDU period. Commanding officers or immediate reporting seniors are responsible for ensuring that SUBPAY is terminated for those individuals who become physically disqualified for submarine duty.

- 10. <u>Recoupment</u>. Loss of SUBPAY (CONSUBPAY or OPSUBPAY) entitlement may cause financial hardship to the service member and should be carefully reviewed prior to any action which would cause the loss of SUBPAY eligibility.
- a. OPSUBPAY is paid to personnel while either stationed on a submarine or at a submarine command staff. All overpayments of OPSUBPAY will be recouped by the local Personnel Support Detachment (PSD).
- b. CONSUBPAY for enlisted personnel will be recouped to the effective date of the disqualifying event, such as:
 - (1) Submarine disqualification.
 - (2) Gate failure.
 - (3) Acceptance to an approved non-submarine Navy program.
- c. CONSUBPAY for officers will be recouped to the effective date of loss of eligibility.

11. Action

- a. The DCNO (M&P) (N13) is responsible for development and administration of the Submarine Duty Incentive Pay Program. Annually in October they will review the eligibility of the commands listed in enclosure (8) to be classified as submarine command staffs. This review will also include determining the eligibility of other commands for listing as a submarine command staff.
- b. Commanders of submarine command staffs and special test and evaluation details will comply with the procedural requirements of this instruction and will:
- (1) Prepare an enclosure (12) for currently attached and all future reporting SUBPAY-eligible personnel upon reporting.

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Enclosure (12) will also be used for career counseling of the member. This enclosure (12) will be certified and included in the member's service record upon transfer.

- (2) Submit to CNPC (PERS-42) (officers)/DCNO (M&P) (N13) (enlisted), a completed, up-to-date and certified enclosure (12), with certified copies of service record page 4s and 5s, for each SUBPAY-eligible individual upon transfer and as necessary to document their submarine career gates.
- (3) Maintain enclosures (9) and (10) or enclosure (11) and TAD orders with endorsements as applicable for currently attached and all future reporting SUBPAY eligible personnel to document submarine duty and to provide accounting evidence for auditing purposes. All enclosures (9) and (10) or enclosure (11) and related documents will be retained and disposed per SECNAVINST 5212.5D, Part III, Chapter 7, SSIC 7220, paragraph 1. Certified copies of enclosure (10) or (11) will be included in the member's field service record upon transfer. Enclosures (14), (15), and (17) provide information and examples for completing enclosures (10) and (11).
- (4) Conduct an annual internal audit of staff OPSUBPAY procedures and records. These audit results will be retained for three years.
- c. All commands administering SUBPAY will use enclosures (1) through (17) as applicable for SUBPAY management and assistance.
- d. All commands finding individuals in their commands that have been overpaid CONSUBPAY will provide a letter to CNPC (PERS-42) (officers)/DCNO (M&P) (N13) (enlisted) with the necessary information to support the overpayment claim. All commands are responsible for initiating overpayment recovery action with CNPC (PERS-42) (officers)/DCNO (M&P) (N13) (enlisted). NOTE: CNPC (PERS-42) (officers)/DCNO (M&P) (N13) (enlisted) will initiate all recoupment procedures for any overpayment situations upon notification by a command.
- 12. <u>Review</u>. The entitlement portions of this instruction have been approved as prescribed in the Department of Defense Financial Management Regulations for Military Pay, Policy and Procedures under procedures prescribed by the Secretary of Defense under 37 U.S.C. 1001.

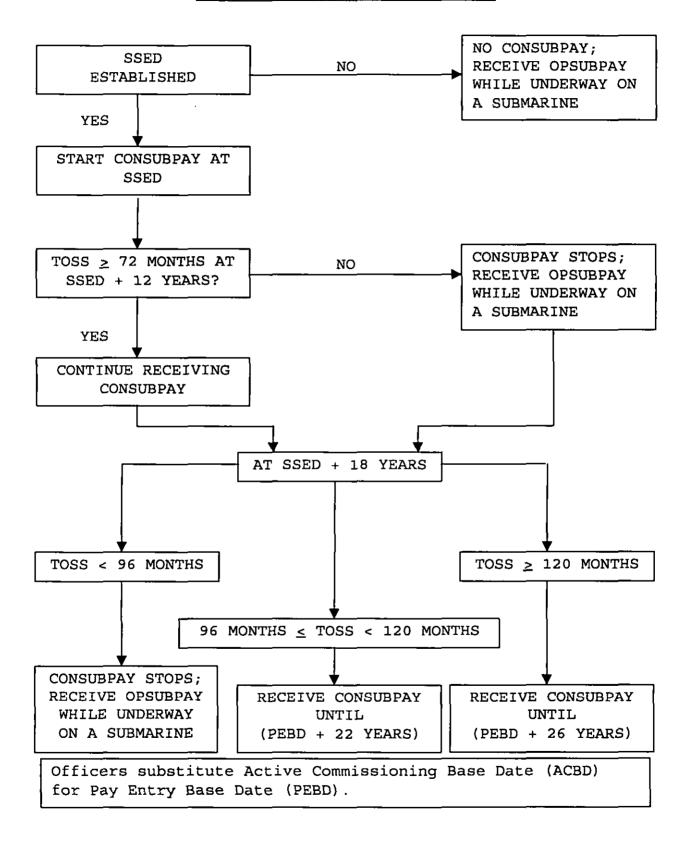
13. Report. Symbol OPNAV 7220-3 has been assigned to the report contained in paragraph 11.b(2) and is approved per

SECNAVINST 5214.2B.

Richard Danzy

Distribution: SNDL Parts 1 and 2

CONSUBPAY ENTITLEMENT FLOWCHART



SUBMARINE PAY RATES

COMMISSIONED OFFICERS

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grade	Years	of serv	ice base	d upon P	ay Entry	Base Da	.te
2	or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10
0-10	\$355	\$355	\$355	\$355	\$355	\$355	\$355
0-9	355	355	355	355	355	355	355
0-8	355	355	355	355	355	355	355
0 - 7	355	355	355	355	355	355	355
0-6	595	595	595	595	595	595	595
0-5	595	595	595	595	595	595	595
0 - 4	365	365	365	525	595	595	595
0-3	355	355	355	510	595	595	595
0-2	305	305	305	305	305	305	425
0-1	230	230	230	230	230	230	425

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grade	Years	of serv	ice based	d upon Pa	ay Entry	Base Dat	te
	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
0-10	\$355	\$355	\$355	\$355	\$355	\$355	\$355
0-9	355	355	355	355	355	355	355
0-8	355	355	355	355	355	355	355
0-7	355	355	540	535	535	410	355
0-6	595	595	595	595	595	595	595
0-5	595	595	595	595	595	595	595
0 - 4	595	595	595	595	595	595	595
0-3	595	595	595	595	595	595	595
0-2	425	425	425	425	425	425	425
0-1	425	425	425	425	425	425	425

WARRANT OFFICERS

Pay

grade	Years	of serv	ice base	d upon P	ay Entry	Base Da	.te
2	or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10
W-4	\$285	\$375	\$375	\$425	\$425	\$425	\$425
W-3	285	375	375	425	425	425	425
W-2	285	375	375	425	425	425	425
W-1	285	375	375	425	425	425	425

WARRANT OFFICERS (Continued)

Pay

grade	Years	of serv	ice based	d upon Pa	ay Entry	Base Dat	te
	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
W-4	\$425	\$425	\$425	\$425	\$425	\$425	\$425
W-3	425	425	425	425	425	425	425
W-2	425	425	425	425	425	425	425
W-1	425	425	425	425	425	425	425

ENLISTED MEMBERS

Pay

grad	le	Years	of serv	ice base	d upon P	ay Entry	Base Da	te
	2	or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10
E-9		\$425	\$425	\$425	\$425	\$425	\$425	\$425
E-8		415	415	415	415	415	415	415
E-7		405	405	405	405	405	405	405
E-6		155	170	175	300	325	375	375
E-5		140	155	155	250	275	275	275
E-4		80	95	100	245	245	245	245
E-3		80	90	95	95	90	90	90
E-2		75	90	90	90	90	90	90
E-l		75	75	75	75	75	75	75

Pay

grade	Years	of serv	ice based	d upon Pa	ay Entry	Base Dat	te
	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
E-9	\$425	\$425	\$425	\$425	\$425	\$425	\$425
E-8	415	415	415	415	415	415	415
E-7	405	405	405	405	405	405	405
E-6	375	375	375	375	375	375	375
E-5	275	275	275	275	275	275	275
E-4	245	245	245	245	245	245	245
E-3	90	90	90	90	90	90	90
E-2	90	90	90	90	90	90	90
E-l	75	75	75	75	75	75	75

SUBMARINE SERVICE ENTRY DATE WORKSHEET

DO NOT REMOVE FROM SERVICE RECORD - IMPORTANT DOCUMENT

Nam	e: .	SSN:		_
enc par	losu agraj	D may only be adjusted for the reasons dere (6). If more than one of the dates dephs 1, 2 or 3 are applicable, then the cothe earliest event that occurred.	etermined in	s the
1.	Nuc	lear trained enlisted personnel:		
	a.	Grad date from NPTU with 335X NEC prior to 901001 or;		
	b.	Class convening (CLCVN) Nuclear Field "A" School (NFAS) when NPTU grad date is after 901001 (See Note A) or;		
	c.	Report date to first submarine or;		<u> </u>
	d.	Grad date from Basic Enlisted Submarine School (BESS) prior to 810101 or;		
	e.	CLCVN BESS after 810101 or;		
	f.	For NEC 338X, the effective date of NAVPERS 1221/1 (6-92), Navy Enlisted Classification (NEC) Change/Recommendation, S/N 0106-LF-012-7500, approval or report date to first submarine, whichever is earlier.		
2.	All	other enlisted personnel except HM:		
	a.	Grad date BESS prior to 810101;		
	b.	CLCVN BESS after 810101 or;		
	c.	Report date to first submarine or;		
	d.	Designated "SU" by CNPC(NPC-403) letter or;		
	e.	Grad date FBM Weapons System "A" school prior to 810101.		

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	a.	Grad date BESS prior to 810101 or;	
	b.	CLCVN BESS after 810101 or;	
	c.	Grad date Naval Underwater Medical Institute (NUMI) or Nuclear Submarine Medical Technician (NSMT)(NEC 8402) prior to 810101 or;	
	d.	CLCVN NUMI or NSMT (NEC 8402) after 810101 or;	
	e.	Report date to first submarine.	
4.		vide documentation to DCNO(M&P)(N13) required by enclosure (5):	

Note A: NPTU graduation date after 1 October 1990. The SSED for nuclear trained enlisted personnel who graduate(d) from NPTU after 1 October 1990 will be established as the date enrolled to Nuclear Field "A" School. However, the computation of the SSED will not occur until after the 335x NEC has been awarded.

NPTU GRADUATING CLASS TOSS WORKSHEET

DO NOT REMOVE FROM SERVICE RECORD - IMPORTANT DOCUMENT

Name:		SSN:	
Ultimate du	ty station:		
CLCVN	GRAD	This	
Date	Date	<u> Activity Name** Actvy</u>	<u>/* Total*</u>
		Nuclear Field	
		"A" School	
		Nuclear Power	
		School Nuclear Power	<u> </u>
		Training Unit	
		ITATINING ONIC	
		- 	
The SSED will Field "A" So SSED:	chool.	lished as class convening date of + 12 YRs = 12 YRGT: YY MM DE	
SSED:		+ 18 YRs = 18 YRGT:	
YY	MM DD	YY MM DE	
DCNP(M&P)(N) Telecopier	DSN:		
		Noted:	
Prepared 1	oy (TYPE)	DSN Member's Si	.gnature

^{*} Written in whole months only.** Submit certified copies of service record page 4's and 5's.

ADMINISTRATIVE PROCEDURES FOR SUBPAY

1. Procedures for Officers

- a. The SSED for officers will be determined by CNPC (PERS-42).
- b. Records of TOSS for officers will be maintained by CNPC (PERS-42). TOSS earned while assigned to submarine command staffs will be reported as described in paragraph 8b(2) of the basic instruction.

2. Procedures for Enlisted Members

- a. The SSED will be entered in the member's service record NAVPERS 1070/605 and must be acknowledged on a NAVPERS 1070/613 utilizing the following statement: "(Date) I acknowledge that my Submarine Service Entry Date is (YR/MO/DA)." If an enlisted member's SSED is adjusted for broken service, medical disqualification (including LIMDU periods), submarine corpsman ineligibility period, or for an NPTU Staff Pick-Up tour, that fact must be recorded on NAVPERS 1070/613 and NAVPERS 1070/605 in the member's service record stating the amount and reason for such adjustment. Any adjustment of SSED must be reported by letter to and approved by DCNO (M&P)(N13).
- (1) For adjustment of the SSED for broken service, forward completed and certified enclosures (3), (6) and (12) with a copy of the following supporting documentation:
- (a) DD 214 Certificate of Release or Discharge from Active Duty.
- (b) All NAVPERS 1070/604s Navy Occupational/ Training and Awards History.
 - (c) All NAVPERS 1070/605s History of Assignments.
- (2) For adjustment of the SSED for medical disqualification or a LIMDU period, forward completed and certified enclosures (3), (6) and (12) with a copy of the following supporting documentation:
- (a) All NAVPERS 1070/604s Navy Occupational/Training and Awards History.

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- (b) All NAVPERS 1070/605s History of Assignments to document the transfer date to medical treatment status and then subsequent LIMDU assignment.
- (c) The NAVMED 6100/1 Medical Board Report Cover Sheets to document the fit for Submarine duty date.
- (3) For adjustment of the SSED for an NPTU Staff Pick-Up tour, forward completed and certified enclosures (3), (4), (6), and (12) with a copy of the following supporting documentation:
- (a) All NAVPERS 1070/604s Navy Occupational/ Training and Awards History.
- (b) All NAVPERS 1070/605s History of Assignments to document the transfer date to NPTU staff.
- (4) For adjustment of the SSED for a Submarine Corpsman, or for periods of time assigned to an overseas submarine tender, forward completed and certified enclosures (3), (6) and (12) with a copy of the following supporting documentation:
- (a) All NAVPERS 1070/604s Navy Occupational/ Training and Awards History.
- (b) All NAVPERS 1070/605s History of Assignments to document the transfer dates.
- (c) The CNPC (PERS-403) letter which changed the Submarine designator from 1 or 2 to designator 7 (applicable only to Submarine Corpsmen).
- b. TOSS will be determined from the member's service record. As discussed in the basic instruction, an individual will receive TOSS credit for the entire period while assigned for duty to a submarine command staff prior to 1 January 1981 provided he was qualified in submarines. After this date, an individual attached to a submarine command staff must meet the criteria of paragraph 4c(1)(e) of the basic instruction to accumulate TOSS. Upon detachment from a submarine command staff or special test and evaluation detail, the following entry will be made in the Enlisted member's service record on the NAVPERS 1070/605 to document the total number of months of operational submarine duty performed during that tour of duty:

"Earned	months TOSS at	(activity name)	Career TOSS:
SSED:	_, 6 YRTD:	, 8 YRTD:	, 10 YRTD:

This entry must be made for all submarine designated personnel even though they may not have earned any ride time/TOSS at the submarine command staff or special test and evaluation detail. In order to update the automated data, which determines eligibility, this information must also be forwarded by letter to DCNO (M&P)(N13) using enclosure (12).

c. The following entries will be made when an individual extends an enlistment for the purpose of CONSUBPAY entitlement:

"This agreement includes a requirement for service to meet eligibility requirements for CONSUBPAY. This extension may be used to determine bonus eligibility and amount of bonus provided no bonus has been paid, no bonus is otherwise payable, and this extension has not become operative."

- 3. Appeal Procedure. Personnel who disagree with the determination made by cognizant authorities regarding SUBPAY eligibility, creditable submarine service, or assignment of submarine designators may appeal in writing together with supporting documentation (enclosure (12) as a minimum) to CNPC (PERS-42) (officers) or DCNO (M&P) (N13) (enlisted). Such cases will receive careful review and the individual will receive an official reply stating the results of that review.
- 4. Automation of CONSUBPAY. Since 1 May 1984, CONSUBPAY eligibility is determined by the Enlisted Master Record (EMR) maintained by CNPC. All commands must comply with the Diary Message Reporting System Users Manual (EPMACINST 1080.4 (NOTAL)) and its specific requirements for diary entries for submarine personnel.
- 5. <u>Automation Data</u>. The following data in the EMR determines individual CONSUBPAY eligibility:
 - a. Enlisted Designator
 - b. SSED
 - c. TOSS
 - d. 12 YRGT and 18 YRGT
 - e. 6 YRTD, 8 YRTD and 10 YRTD
 - f. ACC

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- q. PRD
- h. EAOS and Soft EAOS
- i. PEBD
- 6. Procedures for Restarting Enlisted CONSUBPAY Entitlement. CONSUBPAY eligibility should continue throughout a member's career until eligibility stops for a bonafide reason. CONSUBPAY may stop because of incorrect or insufficient data in the EMR. Should this occur, the following action must be taken:
 - a. Determine if member is eligible for CONSUBPAY.
- (1) Locate the assignment date of the active submarine enlisted designator in the service record Page 4 (NAVPERS 1070/604). If the designator was revoked, locate the service record Page 13 (NAVPERS 1070/613) entry concerning the submarine disqualification and the CNPC (PERS-403) letter of reinstatement.
- (2) Determine the correct SSED using an SSED Worksheet (enclosure (3)).
- (3) Adjust the SSED using an SSED Adjustment Worksheet (enclosure (6)) if the individual had broken service, a period of medical disqualification, a period of LIMDU, a submarine corpsman ineligibility period or an NPTU staff pick-up tour.
- (4) Compute TOSS, 6, 8 and 10 YRTDs, as applicable, using a TOSS Worksheet (enclosure (12)). See enclosure (13) for an example.
- b. If eligibility is verified, contact DCNO (M&P) (N13) by message, letter, or telephone, providing the following message format information:

FM: ACTIVITY

TO: CNO WASHINGTON DC//N133D//

UNCLAS //N07220//

SUBJ: SUBPAY ICO (MEMBER'S NAME) (N133D)

- A. SECNAVINST 7220.80E
- 1. NAME

	2.	RATE		•	
	3.	SSN			
	4.	SSED	·····		
	5.	TOTAL CAREER		_ (IN WHOLE MONTHS)	
	6.	6 YRTD			
	7.	8 YRTD			
	8.	10 YRTD			
	9.	EAOS/PRD/UIC			
10. Date member executed a CONSUBPAY qualifying extension or reenlistment and whether the current EDVR relects this extension or reenlistment.					
11. Point of contact, including name and DSN/COM telephone number(s), for additional service record information that may be required.					
to ensur				"For Official Use Only" roper protection.	
7. Procedures for restarting Officer CONSUBPAY entitlement.					

- 8. Contact information
 - a. Telephone: DSN 225-1276 (enlisted) 882-4441 (officer) COM 703-695-1276 (enlisted) 901-874-4441 (officer)

Contact CNPC (PERS-42) by message, letter, or telephone.

b. Mailing addresses:

(officer) (enlisted)
COMMANDER DEPUTY CHIEF OF NAVAL OPERATIONS
NAVY PERSONNEL COMMAND (MANPOWER AND PERSONNEL) (N133D)
PERS-42 2 2 NAVY ANNEX
5720 INTEGRITY DRIVE WASHINGTON DC 20370-0133
MILLINGTON TN 38055-4200

c. Message PLAD: CNO WASHINGTON DC//N133D//
COMNAVPERSCOM MILLINGTON TN//PERS42//

SUBMARINE SERVICE ENTRY DATE ADJUSTMENT WORKSHEET

DO NOT REMOVE FROM SERVICE RECORD - IMPORTANT DOCUMENT

NAM.	E: .	SSN:	
1.	<u>Adj</u>	ustment for periods of broken service:	YY MM DD
	a.	Date reenlisted:	
	b.	Date released from active duty:	
	c.	Gross adjustment (subtract b from a)	
	d.	Add 1 day:	
	e.	Total all periods of Annual Training (AT) (previously ACDUTRA), TAR, or Active Duty for Special Work (ADSW) (previously TEMAC):	
	f.	Subtract e from d and record:	
	g.	Original SSED from service record:	
	h.	Add g to f above and record:	
2.	<u>Adj</u>	ustment for medical disqualification/LIMDU:	YY MM DD
	a.	Date found fit for full duty and submarine duty (submit copy of NAVMED 6100/1); or date reinstated to submarine duty by CNPC (PERS-403) after a medical disqualification:	
	b.	Date transferred from a submarine for treatment and LIMDU assignment. Adjustment of the SSED for LIMDU is <u>ONLY</u> authorized if the member is transferred from a submarine for the LIMDU.	
	c.	Enter the date of disqualification:	
	đ.	Adjustment (subtract b or c from a above):	
	e.	Add 1 day:	
	f.	Original SSED from service record:	
	g.	Add f to e and record:	
	h.	Provide documentation (enclosure (5))	
		SUBMARINE SERVICE ENTRY DATE ADJUSTMENT WORKSHEE	<u>CT</u>
	DC	NOT REMOVE FROM SERVICE RECORD - IMPORTANT DOCU	MENT
3.	<u>Adi</u>	ustment for initial NPTU service:	YY MM DD

Enclosure (6)

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	a.	Date transferred from NPTU after a staff pick-up tour (graduated NPTU after 901001):	
	b.	Date received for duty (ACC 100) as a staff pick-up (graduated NPTU after 901001):	
	c.	Adjustment (subtract b from a above):	
	d.	Add 1 day:	
	e.	Original SSED from service record:	
	f.	Add e to d and record:	
	g.	Provide documentation (enclosure (5))	
4.	<u>Adj</u>	ustment for submarine corpsman:	YY MM DD
	a.	CLCVN NUMI or NSMT (NEC 8402):	
	b.	Effective date of designator 7 from CNPC (PERS-403).	
	c.	Adjustment (subtract b from a above):	
	d.	Add 1 day:	
	e.	Original SSED from service record:	
	f.	Add e to d and record:	
	q.	Provide documentation (enclosure (5))	

SUBMARINE SERVICE ENTRY DATE ADJUSTMENT WORKSHEET

DO NOT REMOVE FROM SERVICE RECORD - IMPORTANT DOCUMENT

sub	marine service due to no fault of member:	YY	MM	DD
a.	Date returned to duty in submarine force as determined by DCNO(M&P)(N13):			
b.	Date excused absence began as determined by DCNO(M&P)(N13) (i.e., delayed in reporting to submarine due to ship's schedule and not due to fault of member)			
c.	Adjustment (subtract b from a above):			
d.	Add 1 day:			
e.	Original SSED from service record:			
f.	Add e to d and record:			
g.	Provide documentation (enclosure (5))			
<u>Adj</u>	ustment for overseas submarine tender tours:	<u>YY</u>	MM	DD
a.	Date transferred from overseas submarine tender tour (on or after 000601):			
b.	Date received onboard for duty (ACC 100) on overseas submarine tender or 000601, whichever is later.			
c.	Adjustment (subtract b from a above):			
d.	Add 1 day:			
e.	Original SSED from service record:			
f.	Add e to d and record:			
q.	Provide documentation (enclosure (5))			

LIST OF COURSES OF INSTRUCTION CREDITABLE TOWARD ACCUMULATION OF TOTAL OPERATIONAL SUBMARINE SERVICE

Note: An individual's SSED must have been established prior to commencement of the course(s) of instruction, and the first permanent duty station after successful completion of the course(s) must be a submarine, for the time in attendance of the course(s) to count for TOSS credit.

1. All courses of instruction at:

- a. Guided Missile School Dam Neck, Trident Training Facility Bangor, and Trident Training Facility Kings Bay.
- b. Nuclear Power Schools at Naval Training Center Orlando, Mare Island Naval Shipyard Vallejo, Naval Training Center Bainbridge, and Naval Submarine School New London.
- c. Nuclear Power Training Units at Ballston Spa, Charleston, Idaho Falls and Windsor.
- d. Naval Sea Systems Command (NAVSEA 08) for duty under instruction.
- e. Submarine Training Facilities at Charleston, Norfolk and San Diego, Naval Submarine Training Center Pacific, and Naval Submarine School New London.
- f. Fleet Anti-Submarine Warfare (ASW) Training Center Pacific, San Diego and Fleet ASW Training Center Atlantic, Norfolk. (Any course having as its primary focus of instruction the operation and/or maintenance of submarine equipment.)
- 2. Additional courses of instruction (operation and maintenance) for both officer and enlisted, regardless of location:

a. Sonar Area

- (1) Any course having as its primary focus of instruction the operation, maintenance, or employment of submarine sonar equipment or sonar watchstanding skills.
- (2) Duty under instruction at Naval Underwater Systems Center, Naval Intelligence Support Center or Sonar Tactical Information Center.

LIST OF COURSES OF INSTRUCTION CREDITABLE TOWARD ACCUMULATION OF TOTAL OPERATIONAL SUBMARINE SERVICE

b. Weapons Area

- (1) Any course having as its primary focus of instruction the operation, maintenance or employment of submarine torpedoes, missiles, warheads, mines, evasion devices, launcher systems or equipment, and fire control systems, computers or equipment.
 - (2) All submarine nuclear weapons courses.

c. Communication Area

- (1) Any course having as its primary focus of instruction the operation, maintenance, or employment of submarine communications equipment or submarine communication procedures.
- (2) Submarine Communications Applications and Theory (SCAT).
 - (3) Submarine Electronic Technical Training (SETT).
 - (4) Submarine Communications Officer courses.
 - (5) Classified Material System Custodian courses.

d. Navigation/Operations Area

- (1) Any course having as its primary focus of instruction the operation, maintenance, or employment of submarine Electronic Counter Measures/Electronic Surveillance Measures, Identification (friend or foe), Radar, Periscopes or navigation equipment, or submarine navigation principles.
 - (2) Electronic Warfare Officer courses.
 - (3) Electronic Warfare Operator and maintenance courses.
 - (4) Submarine Quartermaster courses.
 - (5) Submarine Navigation Officer courses.

e. Engineering Area

(1) Any course having as its primary focus of instruction the operation and maintenance of submarine engineering equipment.

LIST OF COURSES OF INSTRUCTION CREDITABLE TOWARE ACCUMULATION OF TOTAL OPERATIONAL SUBMARINE SERVICE

- (2) Advanced Submarine Damage Control and Casualty Control.
 - (3) Machine Tool Operation.
 - (4) Sound and Vibration Analysis.
 - f. Supply Area
 - (1) Nuclear Weapons Supply Courses.
 - (2) Submarine Supply Courses.
 - g. Special Areas
 - (1) Nuclear Submarine Medical Technician.
 - (2) SCUBA Training.
 - (3) Deep Submergence System Training.
 - (4) Closed Circuit TV.
- (5) Courses in theory of transistors, solid state devices and/or digital theory required for maintenance of specialized equipment.
- (6) Division Commanders and Officers Tactics Refresher Courses.
 - (7) Submarine Officer Basic Course.
 - (8) Submarine Officer Indoctrination Course.
 - (9) Submarine Officer Advanced Course.
 - (10) Career Information and Counseling Course.
 - (11) Planned Maintenance System Course.
- (12) Any course which results in the assignment of a Navy Enlisted Classification Code which is included in a submarine's Manpower Authorization.
 - (13) Combined Services Support Program School.

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LIST OF COURSES OF INSTRUCTION CREDITABLE TOWARD ACCUMULATION OF TOTAL OPERATIONAL SUBMARINE SERVICE

- (14) All Navy Class "A" Schools.
- (15) All Navy "C-7" Schools.
- (16) All Navy Factory Training Courses for submarine equipment including experimental or prototype equipment.
- (17) All Submarine Prospective Commanding/Executive Officer courses.
 - (18) All tactical planning courses.
- (19) Leadership Management Effectiveness Training/Total Quality Leadership training courses.
 - (20) Submarine Advanced Yeoman/Personnelman course.
 - (21) Senior Enlisted Academy.
 - (22) Sergeant Major Academy.

SUBMARINE COMMAND STAFFS

Commander, U. S. Atlantic Fleet (COMLANTFLT)

Commander, Submarine Force, U. S. Atlantic Fleet (COMSUBLANT)

Commander Submarine Group (COMSUBGRU) TWO Staff

COMSUBGRU EIGHT Staff

COMSUBGRU TEN Staff

Commander, Submarine Squadron (COMSUBRON) TWO Staff

COMSUBRON FOUR Staff

COMSUBRON SIX Staff

COMSUBRON EIGHT Staff

COMSUBRON SIXTEEN Staff

COMSUBRON TWO ZERO Staff

COMSUBRON TWO TWO Staff

Commander, Submarine Development Squadron (COMSUBDEVRON) TWELVE Staff

Commander, U. S. Pacific Fleet (COMPACFLT)

Commander, Submarine Force, U. S. Pacific Fleet (COMSUBPAC) Staff

COMSUBGRU SEVEN Staff

COMSUBGRU NINE Staff

COMSUBRON ONE Staff

COMSUBRON THREE Staff

COMSUBRON SEVEN Staff

COMSUBRON ELEVEN Staff

COMSUBRON FIFTEEN Staff

COMSUBRON SEVENTEEN Staff

COMSUBDEVRON FIVE Staff

MISCELLANEOUS COMMANDS AND BILLETS

- U. S. Strategic Command Special Activity, Atlantic
- U. S. Strategic Command Special Activity, Pacific

Director, Strategic Systems Programs

Director, Naval Reactors

Submarine Squadron Support Unit, Groton, CT

Submarine Squadron Support Unit, Norfolk, VA

Naval Submarine Support Command, Pearl Harbor, HI

Operational Sea Duty Component, Office of Naval Intelligence Washington, DC (STS RATE only)

SSEP Pacific, Surveillance Component, Pearl Harbor, HI (STS RATE only)

Surveillance Support Team, Groton, CT (STS RATE only)

Deep Submergence Unit, San Diego, CA (excluding Unmanned Vehicles Detachment)

Exchange Officer, Maritime Warfare Centre, Submarine Tactics Officer, Portsmouth, Hampshire UK (1120 CDR)

- U. S. Naval Liaison Officer Canadian Forces Maritime Warfare School, CFB Halifax, Nova Scotia, Canada Anti-Submarine Warfare Instructor (1120 LT)
- U. S. Naval Liaison Officer Turkish Naval Staff, Commander Submarines North East Mediterranean, Ankara, Turkey (1120 CDR)

Exchange Billet for Commander Australian Submarine Squadron ONE HMAS PLATYPUS, N. Sydney, NSW Australia - Squadron Operations Officer (1120 LT)

Exchange Officer, CINCFLT, Northwood England - Submarine Assistant Operations Officer (1120 LT)

Chief Plans Officer, Naval Component Command Group, Chinhae, Korea - Submarine Operations Advisor

Naval Command, Control and Ocean Surveillance Center (NCCOSC)

Arctic Submarine Laboratory

Board of Inspection and Survey

MISCELLANEOUS COMMANDS AND BILLETS (continued)

COMLANTFLT Nuclear Propulsion Examining Board
COMPACFLT Nuclear Propulsion Examining Board

SUBMARINE UNDERWAY RIDE TIME DOCUMENTATION

7220 Ser

To:					
Subj:	SUBMARINE	UNDERWAY	RIDE	TIME	DOCUMENTATION

Ref: (a) SECNAVINST 7220.80E

From .

- 1. This format must be used to record all submarine underway time as required by reference (a). The entries below must be signed by the Commanding Officer or Executive Officer of the submarine in which you embark. No other signatures are acceptable.
- 2. At the end of each month, return this form to the Submarine Ride Coordinator if any submarine ride time was earned.

By direction I certify that the individual to whom these orders were issued has actually served on board this submarine underway as indicated: Hour/Date Hour/Date Hrs/Mins Signature Submarine Underway Moored Underway of CO/XO

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INDIVIDUAL SUBMARINE UNDERWAY RIDE TIME RECORD FOR SUBMARINE COMMAND STAFFS

Name: Command: SSED		SSN: UIC: * 8 YRTD	 Tota * 10	Rank/Rate: Cl Career TOSS Upon Report YRTD*	_ Sheet:*	of
Month/ <u>Year</u>	Ship/Hours Earned	Total Hours <u>Earned</u>	Hours <u>Regd</u>	Bank Time/Date Of Bank Time	TOSS Earned In <u>Months</u> *	Total Career TOSS*
	/ / /			/ / /		,
						
						

Note: *Applicable for submarine designated personnel only.

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EXAMPLE - QUARTERLY VERIFICATION

Calendar <u>Ouarter/Year</u>	Signature and Date of Accounting Officer	Signature and Date of Member
1ST QTR 2ND QTR 3RD QTR 4TH QTR		
1ST QTR 2ND QTR 3RD QTR 4TH QTR		
1ST QTR 2ND QTR 3RD QTR 4TH QTR		
1ST QTR 2ND QTR 3RD QTR 4TH QTR		

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RECORD OF SUBMARINE DUTY FOR SPECIAL TEST AND EVALUATION DETAILS

Name: Command: SSED	* 6 YRTD	SSN: UIC: * 8 YRTD	Total ca	Rank/Rate: areer TOSS upon repo	Sheet: rting*	_ of _
Year/ Month	Ship/Days [1] Attached	Days of [1] OPSUBPAY Earned #	TOSS [2] Earned In Days *	Total TOSS [2] Earned In Months/ Days *	Total Career TOSS*	
	/ / /					
	/ / /					
 -					·	
	1					

Note: *Applicable for submarine designated personnel only.
#Submarine duty on the 31st day of a month will not be included as a day of OPSUBPAY earned.



QUARTERLY VERIFICATION

Calendar <u>Ouarter/Year</u>	Signature and Date of Accounting Officer	Signature and Date of Member
1ST QTR 2ND QTR 3RD QTR 4TH QTR		
1ST QTR 2ND QTR 3RD QTR 4TH QTR		
1ST QTR 2ND QTR 3RD QTR 4TH QTR		
1ST QTR 2ND QTR 3RD QTR 4TH QTR		

NOTES -RECORD OF SUBMARINE DUTY FOR SPECIAL TEST AND EVALUATION DETAILS

OPSUBPAY is paid on a 30-day month

a. The total number of days for which OPSUBPAY is paid while attached with orders to a submarine for each month will not exceed 30 days. OPSUBPAY is not paid on the 31st day of a month. For example, if an individual's total submarine duty in the months of August and September 1987 starts at 1600 on 29 August 1987 and ends at 1000 on 2 September 1987, the member is entitled to:

Year/ Month	Ship/Days Attached	Days of OPSUBPAY Earned
8708	648/003	02*
8709	648/002	02 4 days of OPSUBPAY or 4/30 of the monthly OPSUBPAY rate

- * OPSUBPAY is not paid for submarine duty on 31 August 1987.
- b. Parts of days count as whole days. For example, if an individual reports to a submarine at 2100 on a given day and detaches at 0800 on the next day, that individual will receive two days of OPSUBPAY (2/30 of the monthly OPSUBPAY rate) provided neither of the days is the 31st.
- c. For the month of February, the individual must be attached to a submarine for the entire month to receive a full month of OPSUBPAY. Days attached to a submarine less than the full month of February will result in the payment of OPSUBPAY prorated against a 30-day month. For example, if 26 days are spent attached to a submarine in February the individuals will receive 26/30 of one month of OPSUBPAY.

2. TOSS is earned on a day-for-day basis

a. Each day or part of a day that an individual with a submarine designator is attached to a submarine will count as a day of TOSS earned. One month of TOSS is 30 days. For 31-day months a maximum of 30 days of TOSS will be credited for that month. The 31st day of a month with 31 days will count toward TOSS credit providing no more than 30 days will be credited in that month. The rules governing

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OPSUBPAY for the month of February also apply for calculating TOSS credit for the month of February. For example, if an individual was attached to a submarine for the entire month of August 1987, that individual will earn 30 days of TOSS or one month of TOSS. If an individual was attached to a submarine from the 2nd through the 31st of August, he would earn 30 days of TOSS or 1 month of TOSS.

b. When reporting TOSS at the end of a tour of duty or for a submarine career screening gate at a special test and evaluation detail, total TOSS earned is rounded down to the last whole month. Remainder days of TOSS less than one month may not be carried forward to the next command. For instance, in this enclosure's example, Senior Chief Petty Officer Nar's 18 YRGT will occur on 12 June 1988. His command will submit an enclosure (12) in May 1988 indicating that Senior Chief Nar had earned six months of TOSS and that he has a total career TOSS of 122 months. Again, at the end of his tour, an enclosure (12) will be submitted indicating that Senior Chief Nar had earned 10 months of TOSS and that he has a total career TOSS of 126 months.

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TOTAL OPERATIONAL SUBMARINE SERVICE WORKSHEET

DO NOT REMOVE FROM SERVICE RECORD - IMPORTANT DOCUMENT

Activity:					נט	[C:					
Name: '	. <u> </u>		· · ·	-	ss	5N:					
From YY MM DD YY	To <u>MM DD</u>		Acti	/ity	Name**	<u>. </u>	Th: <u>ACT</u>			Care Fota	
			<u>.</u>			<u> </u>			-		_ _ _
	 -					_ _ .			-	.	
								-	-	_	
CCED.			VDa -	- 12					-		
SSED: YY MM	1 DD	+ 12	iks :	= 12	ikgi:	YY	MM	DD	_		
72 months of TO)SS earne	ed: _	Y	Z MM		≈ 6	YRTI	כ			
SSED: YY MM		+ 18	YRs =	= 18	YRGT:	— Y Y	MM	DD	_		
						PEBD	=			<u> </u>	
96 months of TC)SS earne	ed:	YY I		= 8 YF (PEE	RTD BD + 2	2 YRs	YY = =			
120 months of T	OSS ear	ned: _	YY		= 10 (PEE	YRTD 3D + 2	6 YRs	3 =			
DCNO(M&P)(N13) Telecopier	DSN: DSN:	225-1 227-7	.276 7751	COM COM	: 703- : 703-	-695-1 -697-7	276 751		ΥΥ	MM	DD
				N	oted:						
Prepared by	TYPE)	DSN				Memb	er's	Sig	nat	ure	=
		_	_								

^{*} Written in whole months only.

^{**} Submit certified copies of service record page 4's and 5's.

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EXAMPLE - TOTAL OPERATIONAL SUBMARINE SERVICE WORKSHEET DO NOT REMOVE FROM SERVICE RECORD - IMPORTANT DOCUMENT

Activity:		SSN-002	UIC: <u>12345</u>		
Name:	NAR S.	0		SSN: <u>123</u>	<u>-45-6789</u>
From YY MM DD	To YY MM DD	Activity Name	This <u>ACTV</u>		
721216	730302	SK "A"	002	002	1
730406	770515	SSN_001	049	<u>051</u>	2 & 9
770616	<u>780615</u>	NEW LONDON	000	<u>051</u>	3
<u> 780715</u>	801231	COMSUBRON	<u>030</u>	081	4 & 5
810101	810315	COMSUBRON	002	<u>083</u>	4 & 6
810420	840604	NRD COLUMBUS	000	083	3
<u>840704</u>	<u>8702</u>	SSN 002	032	115	7 & 8
SSED: 72 YY	11 01 + 3 MM DD	12 YRS = 12 YRGT: $\frac{84}{YY}$	11 01 MM DD		10
72 months	of TOSS ea	arned: $\frac{80}{YY}$ MM = 6 YR	rD		
SSED: 72 YY	11 01 + 3 MM DD	18 YRS = 18 YRGT: <u>90</u> YY	11 01 MM DD		10
96 months	of TOSS ea	arned: <u>85 07</u> = 8 YR'		PEBD = <u>72</u> YY	
120 months	s of TOSS e		,	YRS = <u>94</u> YY	
120 MOILERS	2 OT 1022 6	YY MM		YRS = <u>98</u> YY	

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EXAMPLE - TOTAL OPERATIONAL SUBMARINE SERVICE WORKSHEET

Math

Note 1:	SK "A" School is subsequent to the SSED and is
	listed in enclosure (7). TOSS credited because
7301 01	
7302 01	to a submarine. Note the 15-day rule in the math
Total $\overline{02}$	
	class graduates $7303\overline{02}$ TOSS count stops at $73\overline{02}$).

Note 2:		Member reported to a submarine for duty on /30406.
	•	Using the 15-day rule the TOSS count commences at 7304
7304	09*	since date reported was prior to the 16th of a month.
74	12	* Count must be inclusive (i.e., 7304 through
75	12	7312 equals 09 months, not 08).
76	12	Transfers 770515, count stops at 7704. Must
7704	04	transfer after the 15th for the transfer month to
Total	49	count.

- Note 3: Show all duty stations. The time between $7705\underline{16}$ through $7807\underline{14}$ and $8103\underline{16}$ through $8407\underline{03}$ was shore duty, leave, and transit.
- Note 4: Member attached to a submarine command staff. Must have been assigned for duty and qualified in submarines (SS). This example illustrates submarine command staff TOSS accounting prior to 810101 and after 810101.
- Note 5: Member earned 072 months of TOSS. 6 YRTD is computed.
 - 081 Months of TOSS earned as of 8012
 - -072 Months of TOSS required to earn a 6 YRTD
 - 09 Nine months prior to 8012 was the member's 6 YRTD
 - 8012 Year and month 081 months of TOSS earned
 - 09 Nine months is subtracted from 8012 to compute 6 YRTD
 - 8003 Equals the 6 YRTD
- Note 6: After 810101 the member must meet the prescribed ride time requirements to qualify for TOSS credit. Member must have either TAD orders, NAVPERS 1070/605 entry, enlisted performance evaluation remarks, record of exposure to ionizing radiation, or a completed enclosure (10) or (11) to document this TOSS.

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EXAMPLE - TOTAL OPERATIONAL SUBMARINE SERVICE WORKSHEET

DO NOT REMOVE FROM SERVICE RECORD - IMPORTANT DOCUMENT

Activity:		SSN-002		UIC:1	2345
Name:	NAR S.	0.		SSN: 123	-45-6789
From YY MM DD	To YY MM DD	Activity Name	This ACTVY		
721216	730302	SK "A"	002	002	1
730406	770515	SSN 001	049	<u>051</u>	2 & 9
770616	780615	NEW LONDON	000	<u>051</u>	3
780715	801231	COMSUBRON	030	<u>081</u>	4 & 5
810101	810315	COMSUBRON	002	083	4 & 6
810420	840604	NRD COLUMBUS	000	083	3
840704	8702	SSN 002	032	115	7 & 8
SSED: 72 YY	11 01 + 1 MM DD	$12 \text{ YRS} = 12 \text{ YRGT} \colon \underbrace{84}_{YY} M$	1 01 M DD		10
72 months	of TOSS ea	arned: $\frac{80}{YY} \frac{03}{MM} = 6 YRTD$			
SSED: 72 YY	11 01 + 1 MM DD	$18 \text{ YRS} = 18 \text{ YRGT} \colon \underbrace{90 1}_{YY} M$	1 01 M DD		10
96 months	of TOSS ea	arned: 85 07 = 8 YRTD		$PEBD = \frac{72}{YY}$	
		YY MM (PEBD	+ 22	$YRS = \frac{94}{YY}$	07 05 MM DD
120 months	s of TOSS	earned: $\frac{N/A}{YY MM} = 10 Y$	RTD		
•		(PEBD	+ 26	$YRS = \frac{98}{YY}$	

EXAMPLE - RECORD OF SUBMARINE DUTY FOR SPECIAL TEST AND EVALUATION DETAILS

Name: NAR, S. O. Command: NAVSUBTRACENPAC SSED 700612* 6 YRTD 7811*		SSN: <u>999-99</u> UIC: <u>42142</u> 8 YRTD <u>8403</u> *		TOSS upon reporting	Sheet: <u>1</u> of <u>3</u>
Year/ Month	Ship/Days [1] Attached	Days of [1] OPSUBPAY <u>Earned</u> #	TOSS [2] Earned in Days *	Total TOSS [2] Earned in Months/ Days *	Total Career TOSS*
8701	648/12 / /	12	12	000/12	116
8702	666/5	<u> </u>	5	000/17	_116
8703	IFIED/25 , / , / , / , IFIED/30 , / ,	24	25	001/12	117
8704 CLASS	//	30	30	002/12	118
<u>8705</u>	715/5 , 696/3 ,	22	22	003/04	_ 119
8708	682/10 / /	08	8	003/12	_119
8709 CLASS 8710 @	IFIED/12 , / ,		10	003/22	
	IFIED/30 . /	30	30	004/04	121
Note: *	Applicable for subman	cine decimated	nergonnel only		

Note: *Applicable for submarine designated personnel only.
#Submarine duty on the 31st day of a month will not be included as a day of OPSUBPAY earned.
@Member earned 10 YRTD 8710.

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EXAMPLE - RECORD OF SUBMARINE DUTY FOR SPECIAL TEST AND EVALUATION DETAILS

Name: NAR, S. O. Command: NAVSUBTRACENPAC SSED 700612* 6 YRTD 7811*	SSN: 999-99 UIC: 42142 8 YRTD 8403*		Rate: <u>STSCS(SS)</u> r TOSS upon reporti	
Year/ Ship/Days [1] Month Attached	Days of [1] OPSUBPAY Earned #	TOSS [2] Earned in Days *	Total TOSS [2] Earned in Months/ Days *	Total Career <u>TOSS*</u>
CLASSI <u>FIED/31 , / ,</u>				
8712 CLASSIFIED/31 / /	30		006/04	122
	3	•	005/07	
688/2 , 684/2 ,	<u>.</u>	3	006/07	122
8803	6	6	006/13	122
		_		
651/8 / /		1	006/14	122
8807	8	8	006/22	122
692/3 , / ,		_		
8809 CLASSIFIED/8 , / ,	<u>3</u> .	3	006/25	122
8810	. <u>7</u>	8	007/03	123
CLASSIFIED/30 / /	• •			
8811 CLASSIFIED/31 , / ,	<u> 30</u>	30	008/03	124
8812	30	_30	009/03	125

Note: *Applicable for submarine designated personnel only.
#Submarine duty on the 31st day of a month will not be included as a day of OPSUBPAY earned.

EXAMPLE - RECORD OF SUBMARINE DUTY FOR SPECIAL TEST AND EVALUATION DETAILS

Name: <u>NAR, S. O.</u> Command: <u>NAVSUBTRACENPAC</u> SSED <u>700612</u> * 6 YRTD <u>7811</u> *	SSN: <u>999-99</u> UIC: <u>42142</u> 8 YRTD <u>8403</u> *	Total career	TOSS upon reporting	Sheet: <u>1</u> of <u>3</u> 116*
Year/ Ship/Days [1] Month Attached	Days of [1] OPSUBPAY Earned #	TOSS [2] Earned in Days *	Total TOSS [2] Earned in Months/ Days *	Total Career TOSS*
8701	12	12	000/12	116
666/5 / / 8702 CLASSIFIED/25 / /	 <u>5</u>	5	000/17	116
8703 / / / / CLASSIFIED/30 / /	24	25	001/12	117
8704 CLASSIFIED/22 / /	30 	30	002/12	_118
715/5 , 696/3 / , /	22	08	003/04	119
682/10 , / / , / 8709	10	10	003/22	119
CLASSIFIED/12 , / 8710 @ / CLASSIFIED/30 , /		12	004/04	120
8711 Notes the leading for gube		30	005/04	121

Note: *Applicable for submarine designated personnel only.
#Submarine duty on the 31st day of a month will not be included as a day of OPSUBPAY earned.
@Member earned 10 YRTD 8710.

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EXAMPLE - QUARTERLY VERIFICATION

Calendar Quarter/Year	Signature and Date of Accounting Officer	Signature and Date of Member
1ST QTR 2ND QTR 3RD QTR 4TH QTR		
1ST QTR 2ND QTR 3RD QTR 4TH QTR		
1ST QTR 2ND QTR 3RD QTR 4TH QTR		
1ST QTR 2ND QTR 3RD QTR 4TH QTR		

NOTES - RECORD OF SUBMARINE DUTY FOR SPECIAL TEST AND EVALUATION DETAILS

[1] OPSUBPAY is paid on a 30-day month

a. The total number of days for which OPSUBPAY is paid while attached with orders to a submarine for each month will not exceed 30 days. OPSUBPAY is not paid on the 31st day of a month. For example, if an individual's total submarine duty in the months of August and September 1987 starts at 1600 on 29 August 1987 and ends at 1000 on 2 September 1987, the member is entitled to:

YEAR/ MONTH	SHIP/DAYS ATTACHED	DAYS OF OPSUBPAY EARNED
8708	648/003	02*
8709	648/002	02 4 days of OPSUBPAY or 4/30 of the monthly OPSUBPAY rate

*OPSUBPAY is not paid for submarine duty on 31 August 1987.

- b. Parts of days count as whole days. For example, if an individual reports to a submarine at 2100 on a given day and detaches at 0800 on the next day, that individual will receive 2 days of OPSUBPAY (2/30 of the monthly OPSUBPAY rate) provided neither of the days is the 31st.
- c. For the month of February, the individual must be attached to a submarine for the entire month to receive a full month of OPSUBPAY. Days attached to a submarine less than the full month of February will result in the payment of OPSUBPAY prorated against a 30-day month. For example, if 26 days are spent attached to a submarine in February the individuals will receive 26/30 of 1 month of OPSUBPAY.

[2] TOSS is earned on a day-for-day basis

a. Each day or part of a day that an individual with a submarine designator is attached to a submarine will count as a day of TOSS earned. One month of TOSS is 30 days. For 31-day months a maximum of 30 days of TOSS will be credited for that month. The 31st day of a month with 31 days will count toward TOSS credit providing no more than 30 days will be credited in that month. The rules governing

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OPSUBPAY for the month of February also apply for calculating TOSS credit for the month of February. For example, if an individual was attached to a submarine for the entire month of August 1987, that individual will earn 30 days of TOSS or 1 month of TOSS. If an individual was attached to a submarine from the 2nd through the 31st of August he would earn 30 days of TOSS or 1 month of TOSS.

b. When reporting TOSS at the end of a tour of duty or for a submarine career screening gate at a special test and evaluation detail, total TOSS earned is rounded down to the last whole month. Remainder days of TOSS less than 1 month may not be carried forward to the next command. For instance, in this enclosure's example, Senior Chief Petty Officer Nar's 18 YRGT will occur on 12 June 1988. His command will submit an enclosure (12) in May 1988 indicating that Senior Chief Nar had earned 6 months of TOSS and that he has a total career TOSS of 122 months. Again, at the end of his tour, an enclosure (12) will be submitted indicating that Senior Chief Nar had earned 10 months of TOSS and that he has a total career TOSS of 126 months.

EXAMPLES OF SUBMARINE COMMAND STAFF RIDE TIME ACCOUNTING

<pre>Example 1</pre>	Routine Requ	<u>irements</u>		•
<u>Month</u>	HRS Underway	Comments	<u>Bank</u>	TOSS Earned
ZERO	48	Pay month ZERO OPSUBPAY.	0	1
ONE	0	Don't pay month ONE OPSUBPAY. Month ONE is the first month of a grace period.	0	0
TWO	96	Pay months ONE and TWO OPSUBPAY since member satisfied 96-hour requirement. Grace period eligibility reset.	0	2
THREE	0	Don't pay month THREE OPSUBPAY. Note that member is eligible to begin grace period because he met the previous period requirement. Month THREE is the first month of a grace period.	0	0
FOUR	0	Don't pay month FOUR OPSUBPAY. Member satisfied neither the 48-hour nor the 96-hour requirement. Month FOUR is the second month of a grace period.	0	0 .
FIVE	144	Pay months THREE, FOUR, and FIVE OPSUBPAY since member satisfied 144-hour requirement. Grace period eligibility reset.	0	3

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EXAMPLES OF SUBMARINE COMMAND STAFF RIDE TIME ACCOUNTING

Example 1 Routine Requirements (Cont'd)

<u>Month</u>	<u>HRS Underway</u>	Comments	<u>Bank</u>	TOSS Earned
SIX	48	Pay month SIX OPSUBPAY since member satisfied 48-hour requirement. Grace period eligibility reset.	0	1

EXAMPLES OF SUBMARINE COMMAND STAFF RIDE TIME ACCOUNTING

Example 2 Using banked hours to meet requirements

<u>Month</u>	HRS Underway	Comments	<u>Bank</u>	TOSS Earned
ZERO	48	Pay month ZERO OPSUBPAY.	0	1
ONE	72	Pay month ONE OPSUBPAY. Add 24 excess hours to the bank. Grace period eligibility reset.	24	1
TWO	10	Don't pay month TWO OPSUBPAY. Member does not satisfy the 48-hour requirement using hours underway this month and all time in the bank. Month TWO is the first month of a grace period. The 10 hours underway in month TWO are added to the bank.	24/10	0
THREE	60	Pay month THREE OPSUBPAY. Member 24 satisfies 48-hour requirement. Do not pay month TWO OPSUBPAY since member does not meet 96-hour requirement. Add 12 excess hours to the bank. Month THREE is the second month of a grace period.	1/10/12	1

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EXAMPLES OF SUBMARINE COMMAND STAFF RIDE TIME ACCOUNTING

Example 2 Using banked hours to meet requirements (Cont'd)

Month	HRS Underway	Comments	Bank	TOSS Earned
FOUR	84	Pay months TWO and FOUR OPSUBPAY. Member satisfies the 144-hour requirement. Forty eight hours from month THREE have already been used to satisfy that month's 48-hour requirement. The remaining 96 hours are used in the following order: 84 hours from the current month and 12 hours from month ONE. Remaining in the bank are 12 hours from month ONE, 10 hours from month TWO and 12 hours from month THREE. Grace period eligibility reset.		2
FIVE	0	Don't pay month FIVE OPSUBPAY. Ride requirements were met for the entire prior 3-month period, therefore month FIVE is the first month of a new grac period.		0
SIX	0 ·	Don't pay month SIX OPSUBPAY. Month SIX is the second month of a grace period. Twelve hours earned in month ONE are lost from the bank because th are 5 months old and unused.		0

EXAMPLES OF SUBMARINE COMMAND STAFF RIDE TIME ACCOUNTING

Example 2 Using banked hours to meet requirements (Cont'd)

Month	HRS Underway	Comments	<u>Bank</u>	TOSS Earned
SEVEN	96	Pay month SEVEN OPSUBPAY. Member satisfies 48-hour requirement but did not ride at least 144 hours in the third month of the 3-calendar-month period to be entitled to OPSUBPAY and TOSS credit for more than the third month. Add 48 excess hours from month SEVEN to the bank. OPSUBPAY and TOSS credit for months FIVE and SIX are irrecoverable because month SEVEN is the third and last month of a 3-calendar-month grace period. Ten hours earned in month TWO are lost from the bank because they are 5 months old unused.		1
EIGHT	20	Pay month EIGHT OPSUBPAY using 20 hours underway in month EIGHT, 12 hours earned in month THREE and 16 hours earned in month SEVEN. Grace period eligibility is reset since ride requirements have now been met in a month following the last 3-calendar-month period in which all ride time requirements (not merely for the lasmonth) were not met.	!	1

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EXAMPLES OF SUBMARINE COMMAND STAFF RIDE TIME ACCOUNTING

Example 3 Adding excess hours to the "bank"/5-month expiration of bank time

Month	HRS Underway	Comments	<u>Bank</u>	TOSS Earned
ZERO	144	Pay month ZERO OPSUBPAY. Bank the 96 excess hours.	32/96	1
ONE	48	Pay month ONE OPSUBPAY using hours underway in month ONE. Grace period eligibility reset.	32/96	1
TWO	G	Pay month TWO OPSUBPAY using 48 hours from the bank, oldest hours first, to meet the 48-hour requirement. Grace period eligibility reset.	80	1
THREE	24	Pay month THREE OPSUBPAY using 24 hours underway time from month THREE and 24 hours from the bank to meet the 48-hour requirement. Grace period eligibility reset.	56	1
FOUR	0	Pay month FOUR OPSUBPAY using 48 hours from the bank to meet the 48-hour requirement. Grace period eligibility reset.	8	0

EXAMPLES OF SUBMARINE COMMAND_STAFF RIDE_TIME ACCOUNTING

Example 3 Adding excess hours to the "bank"/5 month expiration of bank time (Cont'd)

Month	HRS Underway	Comments	<u>Bank</u>	TOSS Earned
FIVE	80	Pay month FIVE OPSUBPAY using 48 of the 80 hours underway in month FIVE. Add the 32 excess hours to the bank. The remaining 8 hours in the bank from month ZERO are lost because they are 5 months old and unused. Grace period eligibility reset.	32	2
SIX	48	Pay month SIX OPSUBPAY since member met 48-hour requirement using hours underway in month SIX. Grace period eligibility reset.	32	1
SEVEN	48	Pay month SEVEN OPSUBPAY since member met 48-hour requirement using hours underway in month SEVEN. Grace period eligibility reset.	32	1
EIGHT	0	Don't pay month EIGHT OPSUBPAY. Member does not satisfy the 48-hour requiremen using hours underway this month and all time in the bank. Month EIGHT is the first month of a grace period.	t	0

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EXAMPLES OF SUBMARINE COMMAND STAFF RIDE TIME ACCOUNTING

Example 3 Adding excess hours to the "bank"/5-month expiration of bank time

Month	HRS Underway	Comments	<u>Bank</u>	TOSS Earned
NINE	0	Don't pay month NINE OPSUBPAY. Member satisfied neither the 48-hour nor the 96-hour requirement. Month NINE is the second month of a grace period.	32	0
TEN	306	Member transfers on day 20 of this month, to his next permanent duty station. Pay months EIGHT, NINE and TEN OPSUBPAY using 128 hours [48h + 48h + (20d/30d)(48h)] underway in month TEN. The remaining 178 hours underway in month TEN may be added to the bank and carried forward only if the member continues to be assigned to an activity listed in enclosure (8) to the basic instruction. Thirty-two hours earned in month FIVE are lost from the bank because they are 5 months old and unused.		3

SUBMARINE OPERATIONAL COMMAND STAFF MEMBERS UNDERWAY TIME REQUIRED FOR FRACTIONAL PART OF MONTH						
Days			Days	Underway Time		
_	Hours	Minutes		Hours	Minutes	
1	1	36	16	25	36	
2	3	12	17	27	12	
3	4	48	18	28	48	
4	6	24	19	30	24	
5	8	00	20	32	00	
6	9	36	21	33	36	
7	11	12	22	35	12	
8	12	48	23	36	48	
9	14	24	24	38	24	
10	16	00	25	40	00	
11	17	36	26	41	36	
12	19	12	27	43	12	
13	20	48	28	44	48	
14	22	24	29	46	24	
15	24	00	30-31	48	00	

EXAMPLE - INDIVIDUAL SUBMARINE UNDERWAY RIDE TIME RECORD FOR SUBMARINE COMMAND STAFFS

Rank/Rate: OM2(SS) Name: SEE, A. T. SSN: 000-00-0000 Sheet: <u>1</u> of <u>3</u> Command: COMSUBRON ONE UIC: 55346 Total career TOSS upon reporting 069* 8 YRTD N/A* 10 YRTD N/A* SSED 810116* 6 YRTD 8703* Month/ Ship/Hours Total Hours Bank Time/Date of Total TOSS Year Earned Hours Read Bank Time Earned in Career Earned Months* TOSS* 648/48 8701 48 48 070 8702 0 48 070 651/96 8703** 96 96 072 8704 0 48 072 8705 0 96 072 639/144 8706 144 144 075 684/48 8707 48 48 076 652/72 /8708 24 8708 72 48 077 682/10 /8708 ,10 /8709 24 8709 10 48 0 077

Note: *Applicable for submarine designated personnel only.

**Member earned 6 YRTD 8703.

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EXAMPLE - INDIVIDUAL SUBMARINE UNDERWAY RIDE TIME RECORD FOR SUBMARINE COMMAND STAFFS

	EE, A. T.	SSN:	000-00-0000	Rank/Rate: OM2(SS)	Sheet: 2 of	<u>3</u>
Command:				l career TOSS upon rep	orting <u>069</u> *	
SSED <u>810</u>	116* 6 YRTD <u>8703</u> *	8 YRTD <u>N/A</u>	* 10 YRTD <u>N/</u>	<u>A</u> *		
Month/	Chin/Houng	matal	II a wa	Don't Mine /Dote of	mone.	maka 1
Month/	Ship/Hours	Total Hours	Hours	Bank Time/Date of Bank Time	TOSS Earned in	Total Career
<u>Year</u>	<u>Earmed</u>		Read	Bank lime		-
		<u>Earned</u>			<u>Months</u> *	TOSS*
	666/60 , / ,			24/8708 , 10/870		
	1 1			12/8710_,/_	<u></u>	
8710		60	48		 ,	078
<u> </u>	717/24 , 715/60 ,			12/8708 , 10/870	<u> </u>	<u>0,70</u>
	/ / / / / /			12/8710 / /		
8711		84	96			080
<u> </u>	- , - , -			12/8708 , 10/870		<u> </u>
	- ', - ', - '			12/8710 , _ /_		
8712		0	48 _		 - ₀	080
<u> </u>	/ /			10/8709 , 12/871		
		•			<u> </u>	
8801		. 0	96	Lose 12/8708	- 	080
****	609/24 , 651/44 ,			12/8710 , 48/880		
	648/28 / /	•		1 1 10/300	<u></u>	
8802		96	48	Lose 10/8709	<u> </u>	081
	717/20 , / ,			32/8802 , /		
						
8803		20	48		₁	082
	639/48 , 666/48 ,			32/8802 , 96/880)4 ,	
	682/24 , 715/24 ,					
8804		144	48			083
•	713/48 , / ,			32/8802 , 96/880	04 ,	
	/					
8805		48	48		1	084
		_ 	·	80/8804 /		
8806		0	48		1	_085
				-		

Note: *Applicable for submarine designated personnel only.

EXAMPLE - INDIVIDUAL SUBMARINE UNDERWAY RIDE TIME RECORD FOR SUBMARINE COMMAND STAFFS

Command:		UIC:		Rank/Rate: <u>QM2(SS)</u> l career TOSS upon re	Sheet: <u>3</u> of porting <u>069</u> *	3
22ED 810	116* 6 YRTD 8703*	8 YRTD N/A*	10 YRTD N/	<u>#</u> "		
Month/	Ship/Hours	Total	Hours	Bank Time/Date of	ROSS	Total
Year	Earned	Hours	Regd	Bank Time	Earned in	Career
		Earned	<u></u>		Months*	TOSS*
	648/24 ,/,	_	•	56/8804 ,/		
		-				
8807		24	48		11	086
			•	8/8804 /		
		_				
<u>8808</u>		0	48		1	<u>087</u>
	684/48 , 666/32	-		32/8809 /		
		•				
8809		80	48	Lose 8/8804	1	088
	_652/48 ,/	•		32/8809 , /		
		•				
8810_		48	48		<u>1</u>	089
	609/24 , 717/24	•		32/8809 ,/		
						
8811		48	48		1	<u> 090</u>
		•		32/8809 ,/		
0010		- ^	48		_ 0	000
8812			48	32/8809 /		090
		•		32/8809 / /		
8901		0	96		 0	090
0,501	609/306 / /			178/8902 /		_030
	/ /	-		/ /	_ 	
8902		306	128	Lose 32/8809	' 3	093
			FERRED 890220		_ 	
******	*****		COMSUBRON ONE		******	
					·	

Note: *Applicable for submarine designated personnel only.

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EXAMPLE - QUARTERLY VERIFICATION

Calendar <u>Ouarter/Year</u>	Signature and Date of Accounting Officer	Signature and Date of Member
1ST QTR 2ND QTR 3RD QTR 4TH QTR		
1ST QTR 2ND QTR 3RD QTR 4TH QTR		
1ST QTR 2ND QTR 3RD QTR 4TH QTR		
1ST QTR 2ND QTR 3RD QTR 4TH QTR		